



Skout Solutions “Old” EA vs “Proposed” EA

What’s the difference?

What's Changed?

Item	Clause	EA 2019	EA 2025	Difference
Immediate Uplift	19	2%	7% on approval	
Annual Pay Uplift	19, 20	2%	3.5%	Increase annual pay rise from 2% to 3.5%
General Changes	1, 3, 5, 7, 8.5, 9.2, 16.1, 17.2, 18.4, 27.8, Schedule A			General updates of dates, grammar, and clarity
National Employment Standards (NES)	7, 12.4(a), 12.4 (e), 15, 35.3,			In line with Legislative changes



thank you

Skout

S O L U T I O N S

